

## Summary of Bills Relating to State Government, 2009 Session (As of March 23, 2009)

Enrolled into an Act			
Bill Number:	<b>HB 09-1008</b>	Short Title:	<b>State Employee Annual Leave Transfers</b>
Sponsors:	<i>Rep. Miklosi</i> <i>Sen. Williams</i>	Status:	Enroll into an Act
<p>The <i>act</i> expands the ability of employees in the state personnel system to transfer annual leave. Under this state leave sharing program, an employee may voluntarily donate a portion of his or her accrued annual leave to other employees, individually, or through a leave sharing bank. Under current law, annual leave may be transferred to an employee if the employee or a member of the employee's immediate family experiences "a catastrophic, life threatening health condition." The bill changes the eligibility condition to receive transferred leave to "an unforeseeable life-altering event beyond the employee's control." The bill also requires that any recipient of transferred annual leave must have exhausted all of his or her paid leave, including annual leave and compensatory time.</p>		<p><b>Appropriations:</b></p> <p>The act may reduce state expenditures since leave sharing has historically consisted of transfers from higher-paid, longer-term employees to lower-paid and newer employees; however, the fiscal impact cannot be determined.</p>	
Bill Number:	<b>SB 09-066</b>	Short Title:	<b>PERA Merger State Defined Contribution Plan</b>
Sponsors:	<i>Sen. Tochtrop</i> <i>Rep. Primavera</i>	Status:	Enroll into an Act
<p>Senate Bill 09-066 was recommended by the Legislative Audit Committee. The <i>act</i> transfers the administration of two state employee retirement plans from the Department of Personnel and Administration to the Public Employees' Retirement Association (PERA) effective July 1, 2009. The two plans to be transferred are the state's defined contribution plan and the state's optional deferred contribution (457) plan. The bill also authorizes PERA to offer a 403 (b) supplemental tax-advantaged retirement savings plan to eligible employees, such as teachers and certain health care workers. The bill abolishes the State Deferred Compensation Committee and grant the committee's administrative and fiduciary responsibilities to the PERA Board of Trustees. Under the bill, members of the state defined contribution plan will become members of the existing PERA defined contribution plan.</p>		<p><b>Appropriations:</b></p> <p>The act requires a reduction in appropriations from the Deferred Compensation Administration Trust Fund and the Defined Contribution Plan Administration Cash Fund to the Department of Personnel and Administration of \$956,815 and 2.0 FTE.</p>	

## Summary of Bills Relating to State Government, 2009 Session (As of March 23, 2009) (Cont.)

Active Bills			
Bill Number:	<b>SB 09-088</b>	Short Title:	<b>State Group Benefits Domestic Partners</b>
Sponsors:	<i>Sen. Veiga</i> <i>Rep. Ferrandino</i>	Status:	House Appropriations
<p>The <i>reengrossed</i> bill makes domestic partners of state employees eligible for coverage under state employee group benefit plans. The bill defines the term "domestic partner" as an adult, at least 18 years of age, who is the same gender as the employee, who is unmarried and unrelated to the employee, and with whom the employee has shared an exclusive, committed relationship for at least one year. The bill applies to group benefit plans issued or renewed on or after July 1, 2010.</p>		<p><b>Appropriations:</b></p> <p>This bill increases costs for all state agencies in FY 2010-11 by \$116,182 through higher employee insurance costs. This funding will come from multiple sources, including the General Fund, cash funds, and federal funds, depending on how each state agency is funded.</p>	
Bill Number:	<b>SB 09-157</b>	Short Title:	<b>CU Retirement Plan Eligibility PERA</b>
Sponsors:	<i>Sen. Sandoval</i> <i>Rep. Hulinghorst</i>	Status:	House Second Reading
<p>The <i>reengrossed</i> bill specifies that certain employees of the University of Colorado (CU) are members of the university's optional retirement plan. These employees include the University President, chancellors, deans, other professionals exempt from the state personnel system, and faculty as determined by the Board of Regents.</p> <p>The bill also permits new CU employees who are members or inactive members of PERA to elect, within 30 days of being hired, to join either the Public Employees' Retirement Association or the university's retirement plan.</p>		<p><b>Appropriations:</b></p> <p>This bill is assessed as having no fiscal impact on the state.</p>	

## Summary of Bills Relating to State Government, 2009 Session (As of March 23, 2009) (Cont.)

Postponed Indefinitely			
Bill Number:	<b>SB 09-049</b>	Short Title:	<b>Compensation Information State Employees</b>
Sponsors:	<i>Sen. Tochtrop</i>	Status:	Postponed Indefinitely
<p>The <i>introduced</i> bill would have clarified in Colorado law that compensation information relating to employees in the state personnel system may be published only in an aggregate or statistical form that is classified in a manner that avoids the identification of individual employees, their location, or habits.</p>		<p><b>Appropriations:</b></p> <p>This bill was assessed as having no fiscal impact. The bill was not expected to affect the number of cases handled by state courts related to the Open Records Act or its enforcement.</p>	
Bill Number:	<b>SB 09-1221</b>	Short Title:	<b>Mandatory Furloughs for State Employees</b>
Sponsors:	<i>Rep. S. King Sen. Spence</i>	Status:	Postponed Indefinitely
<p>The introduced bill would have required certain state employees (depending on the level of their salaries) to take furlough days without pay in the current fiscal year and in FY 2009-10 as follows:</p> <ul style="list-style-type: none"> <li>employees earning under \$40,000 per annum would have been required to take one furlough day per month;</li> <li>employees earning between \$40,000 and \$60,000 per annum would have been required to take 1.5 furlough days per month; and</li> <li>employees earning more than \$60,000 per annum would have been required to take two furlough days per month.</li> </ul> <p>Employees of the Colorado State Patrol, correctional officers, police officers, employees of the Department of Human Services who provide hands-on care, and employees providing hands-on nursing care, were exempted in the bill from the requirement to take furlough days. The bill would have covered classified and nonclassified employees in the executive and legislative branches. Institutions of higher education would have been required to implement the furlough requirement, or obtain the same budgetary savings from some alternative means.</p>		<p><b>Appropriations:</b></p> <p>The bill would have reduced the state's expenditures (General Fund, cash funds and federal funds) by an estimated \$14.4 million in FY 2008-09. Indeterminate state appropriations would have also been required. In FY 2009-10, the bill would have reduced state expenditures by \$73,065,181 from the General Fund, cash funds and federal funds.</p>	